

# Standards of Professional Behaviour



## 1. Honesty and Integrity

Police Officers are honest, act with integrity and do not compromise or abuse their position.

## 2. Authority, Respect and Courtesy

Police Officers act with self-control and tolerance, treating members of the public and colleagues with respect and courtesy.

Police Officers do not abuse their powers or authority and they respect the rights of individuals.

## 3. Equality and Diversity

Police Officers act with fairness and impartiality. They do not discriminate unlawfully or unfairly.

## 4. Use of Force

Police Officers only use force to the extent that it is necessary, proportionate and reasonable in all the circumstances.

## 5. Orders and Instructions

Police Officers only give and carry out lawful orders and instructions.

Police Officers abide by Police Regulations, Force Policies and lawful orders.

## 6. Duties and Responsibilities

Police Officers are diligent in the exercise of their duties and responsibilities.

## 7. Confidentiality

Police Officers treat information with respect and access or disclose it only in the proper course of police duties.

## 8. Fitness for Duty

Police Officers when on duty or presenting themselves for duty ensure that they are fit to carry out their duties and responsibilities.

## 9. Discreditable Conduct

Police Officers behave in a manner which does not discredit the police service or undermine public confidence, whether on or off duty.

Police Officers report any action taken against them for a criminal offence, conditions imposed by a Court or the receipt of any penalty notice.

## 10. Challenging/Reporting Improper Conduct

Police Officers report, challenge or take action against the conduct of colleagues which has fallen below the standards of professional behaviour expected.