

OFFICIAL



Heddlu Police

DYFED-POWYS

FOI Reference: 652/2019

Request:

I am conducting research into the implications for communities of the College of Policing policy to ensure all entrants into Police Forces as Constables have obtained or will obtain a degree. I understand that the Chief Constable of Lincolnshire Police has submitted a Judicial Review claiming it will cost his Force the equivalent of 40 Officers.

Therefore it seems reasonable to. Assume all Police Forces have undertaken the same research.

Can you please confirm:

- 1) There is a written record that your Force has considered the implications of this Policy.
- 2) The contents of this record, in terms of whom was present and the decision and
- 3) What are the implications for the Force in terms of abstractions (equivalent Officers per day) if this Policy is introduced?

Response 1:

The requirements for all entrants into Police Forces as Constables to have or obtain a degree are contained within a mandated element of College of Policing Workforce reform. The transition to the new Police Education Qualification Framework (PEQF) was required by January 2020. Dyfed Powys Police therefore did not see the PEQF programme as a policy to be reviewed to decide on whether it should be implemented. Instead it is a requirement we have worked to implement. Consequently, there has been no document detailing the implications of this 'policy' submitted.

Response 2:

There is no information held/recorded by Dyfed Powys Police which is based on the response provided in relation to question 1.

Please note: Dyfed Powys police was part of and attended meetings relating to an All Wales PC Apprenticeships Steering Group which is one strand within the wider PEQF programme from the College of Policing. South Wales Police are the lead force in respect of this matter and the minutes of any relevant meetings will be held by South Wales Police.

Response 3:

Under the previous initial police learning development programme Dyfed Powys Police force had a structured protected learning regime in place following the completion of initial

classroom based learning. This included protected learning time allocated on an individual basis to meet officers needs. A set number of days wasn't specified. This protected time was in place up to 2 years service.

Under PEQF the protected learning time agreed is:

- PCDA & DHEP Officers (Year 2) 20 % protected learning time (per month March to November)
- PCDA Officers (Year 3) 20 % protected learning time

It should be noted that owing to the systems adopted by Dyfed-Powys Police in relation to the recording of such matters the information provided may or may not be accurate.

(This is a response under the Freedom of Information Act 2000 and disclosed on 27/04/20)