

OFFICIAL



Heddlu Police

**DYFED-POWYS**

**FOI Reference: 563/2021**

**Request:**

Does Dyfed-Powys Police have an Equal Pay Policy?

**Response:**

I can confirm that Dyfed-Powys Police does not have a specific equal pay policy. However, Dyfed-Powys Police does align with equal pay legislation as per the below extract taken from the employee handbook:

*“The pay and grading of jobs must be fair and non-discriminatory, complying with equal pay legislation and associated codes of practice. The Council recommends that forces adopt by local joint agreement an analytical job evaluation scheme to assist in fulfilling this requirement. The job evaluation scheme developed by the Council has been adopted by this Force.”*

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**It should be noted that owing to the systems adopted by Dyfed-Powys Police in relation to the recording of such matters the information provided may or may not be accurate.**

(This is a response under the Freedom of Information Act 2000 and disclosed on 02/08/21)