



Heddlu Police
DYFED-POWYS

FOI Reference: 102/2021

Request:

1. Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.
2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.
3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).
4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).
5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.
6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

Response 1:

I can confirm that Dyfed-Powys Police does hold the information requested. An application was made to be Diversity Champions for the time period specified. No application form is held as this is made on line. No application to Stonewall's Workplace Equality Index was made for the years given.

Response 2:

I can confirm that Dyfed-Powys Police does not hold the information requested as no feedback was received.

Response 3:

I can confirm that Dyfed-Powys Police does hold the information requested. Dyfed-Powys police have received feedback on various work streams such as on going work regarding the force's transitioning policy. Our Equality, Diversity and Welsh language department regularly receive communication from Stonewall regarding seminars, information, newsletters.

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Response 4:

I can confirm that Dyfed-Powys Police does not hold the information requested as no equality impact assessments were carried out

Response 5:

I can confirm that Dyfed-Powys Police does hold the information requested as follows for Diversity Champion membership:

- i) £1500 plus vat paid for the financial year 2019 to 2020.
- ii) £1500 plus vat paid for the financial year 2020 to 2021.

Response 6:

I can confirm that Dyfed-Powys Police does hold the information requested. An application to be a Stonewall Diversity champion and a submission to the Workplace Equality Index will be made in 2021.