

Race-Related Cultural Awareness Training - 6 Month Post Course Survey



Thank you for your participation in our *6 month post course survey*, consisting of **12 questions**.

This is not a test. We are looking for honest feedback, with genuine responses. Where prompted, if you are able to provide further context or examples, this insight will help us further understand your experience. We ask that you do not refer to individual colleagues by name or include any details that could make someone easily identifiable.

Thank you for taking the time to complete the survey. Your input plays a vital role in shaping inclusivity at Dyfed-Powys Police.

* Required

* This form will record your name, please fill your name.

Section 1

1. To what extent do you agree/disagree with the following statement? *

"The training has had a lasting influence on how I think about anti-racism and inclusion at work."

- ☐ Strongly agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

2. **To what extent do you feel confident in your understanding and ability to discuss key concepts covered in the training? (e.g appropriate terminology etc) ***

- ☐ Very confident
- ☐ Somewhat confident
- ☐ Neutral
- ☐ Not very confident
- ☐ Not at all confident

3. What was the most valuable takeaway from the training for you personally *

4. Are there any topics or areas you feel were not fully addressed or that you would benefit from further training on? *

Section 2

5. In the last 6 months, has the training influenced your thinking or approach at work? (e.g how you handled a task, decision or interaction) *

☐ Yes (Please specify)

☐ No

☐ Not sure

6. Please specify any examples. *

Section 3

7. How has the training contributed to your ongoing professional development or awareness of anti-racism and inclusive practices? Please specify any examples. *

8. In your role, would you benefit from more targeted or role specific training. *

- ☐ Yes (please specify)
- ☐ No
- ☐ Not sure

9. Please specify;

Section 4

10. Have you encountered any barriers when applying anti-racist practice in your role? (Select all that apply) *

- ☐ No barriers
- ☐ Lack of support
- ☐ Lack of time
- ☐ Organisational culture
- ☐ Personal fear (e.g saying the wrong thing, limited knowledge)
- ☐ Lack of follow-up training or reinforcement
- ☐ Lack of confidence
- ☐ No opportunity to apply it
- ☐ Other

11. In your view, what would demonstrate the organisation's commitment to anti-racism? *

Section 5 (Final Section): Reflection

12. What ongoing support, guidance or resources would help you feel more confident in contributing to an anti-racist workplace?

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13. Do you have any other feedback or suggestions about the training or its ongoing impact?

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