

EQUAL OPPORTUNITIES MONITORING FORM

Dyfed-Powys Police is an equal opportunities employer and is determined to ensure that:

- The workforce reflects the diverse society which it serves and that the working environment is free from any form of harassment, intimidation, bullying or victimisation;
- No job applicant, volunteer or employee is treated more or less favourably on the grounds of their sex, gender identity, sexual orientation, age, marital or civil partnership status, race, colour, nationality, ethnic origin, creed, religion/belief or disability, and;
- No job applicant, volunteer or employee is disadvantaged by conditions or requirements that cannot be justified by the requirements of the job.

You don't have to answer any of these questions if you would prefer not to, but it really helps us if you do as we can make sure we are recruiting and engaging with people from a range of communities and that our service is as inclusive as possible.

This information forms no part of the recruitment process and is confidential when completed. It will be detached from your application on receipt and used for monitoring purposes only.

Age	
	<input type="checkbox"/> Prefer not to say
Sex (which of the following best describes your sex?)	
<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Intersex	<input type="checkbox"/> Prefer to self-describe
<input type="checkbox"/> Unknown	

Gender Identity	
Which of the following describes how you think of yourself?	
<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Prefer not to say	<input type="checkbox"/> Prefer to self-describe
<input type="checkbox"/> Unknown	
Do you consider yourself to be Trans?	
<input type="checkbox"/> Yes	<input type="checkbox"/> No
<input type="checkbox"/> Prefer not to say	

Ethnicity		
Ethnic Group	Ethnic Sub-Group	
Asian / Asian British	Bangladeshi	<input type="checkbox"/>
Asian / Asian British	Chinese	<input type="checkbox"/>
Asian / Asian British	Indian	<input type="checkbox"/>
Asian / Asian British	Pakistani	<input type="checkbox"/>
Asian / Asian British	Any other Asian background	<input type="checkbox"/>
Black / African / Caribbean / Black British	African	<input type="checkbox"/>
Black / African / Caribbean / Black British	Caribbean	<input type="checkbox"/>
Black / African / Caribbean / Black British	Any other Black / African / Caribbean background	<input type="checkbox"/>
Mixed / Multiple ethnic group	White and Asian	<input type="checkbox"/>
Mixed / Multiple ethnic group	White and Black African	<input type="checkbox"/>
Mixed / Multiple ethnic group	White and Black Caribbean	<input type="checkbox"/>
Mixed / Multiple ethnic group	Any other Mixed / Multiple ethnic background	<input type="checkbox"/>

Other ethnic group	Arab	<input type="checkbox"/>
Other ethnic group	Any other ethnic group	<input type="checkbox"/>
White	Gypsy or Irish Traveller	<input type="checkbox"/>
White	Irish	<input type="checkbox"/>
White	Welsh / English / Scottish / Northern Irish / British	<input type="checkbox"/>
White	Any other White background	<input type="checkbox"/>
	Prefer not to say	<input type="checkbox"/>

Sexual Orientation	
<input type="checkbox"/> Bisexual	<input type="checkbox"/> Gay/Lesbian
<input type="checkbox"/> Heterosexual	<input type="checkbox"/> Prefer to self-describe
<input type="checkbox"/> Prefer not to say	<input type="checkbox"/> Unknown

Religious Beliefs	
<input type="checkbox"/> Buddhist	<input type="checkbox"/> Muslim
<input type="checkbox"/> Sikh	<input type="checkbox"/> Christian
<input type="checkbox"/> Jewish	<input type="checkbox"/> Hindu
<input type="checkbox"/> No Religion	<input type="checkbox"/> Prefer not to say
<input type="checkbox"/> Other Please state	

Disability

Do you consider yourself to be disabled?

The definition of disability as defined under the Equality Act is 'a physical or mental impairment which has a substantial and long-term adverse effect on ability to carry out normal day to day activities'.

Yes

No

Prefer not to say

Unknown

Welsh Language & Other Languages

Please indicate your Welsh language ability for the following:

The Police Service in Wales has adopted a system of levels to indicate Welsh language skill. There are 6 levels:

- Level 0: No knowledge.
- Level 1: Meeting and greeting.
- Level 2: Basic conversation.
- Level 3: Conversational skills in everyday situations.
- Level 4: Fluent.
- Level 5: Fluent and confident in all / formal conversations

Speaking & Listening

Level

Reading & Writing

Level

Please give details of any other language(s) you are able to use, and the level of your ability:

Languages

Speaking & Listening

Level

Reading & Writing

Level