



## ACTIONS OF PREVIOUS MEETING

**Name of meeting:** Independent Advisory Group

**Date:** 14<sup>th</sup> October 2021

**Time:** 10:30am

**Venue:** Skype

**Meeting Chaired by:** Derek Turner on behalf of Rob Blowes.

<b>Attendees:-</b>	Derek Turner, Independent Advisor Baba Gana, Independent Advisor Paul Saunders, Independent Advisor Patricia Rafique, BSL Interpreter Paul Lewis, BSL Interpreter Linda Elias, Child Exploitation Officer, DPP Gruff Ifan, OPCC, DPP Teleri Williams, Equality Diversity and Welsh Language Manager, DPP Chief Insp Thomas Sharville, Stop & Search, DPP Karyn Howells, Senior HR Manager, DPP Sian Davies, Equality and Diversity Support, DPP
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<b>Apologies:-</b>	Debra Croft, Independent Advisor Rob Blowes, Independent Advisor Novelette Childs, Independent Advisor
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<b>Action Plan Colours:</b>	Green = Complete Amber = In Progress Red = Not Completed
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No.	Action/Key Decision	Owner	Timescale	Status	Update
IAG/001/100621/A	RB to seek the views of the National Independent Advisory Group in respect of the accessibility of the BSL Option and provide an update at the next IAG meeting.	Rob Blowes	Next Meeting	<b>In Progress</b>	Sian Davies to chase Rob Blowes on an update.
IAG/002/141021/A	<p>Engagement to be made with youth in communities, to strengthen their confidence with the Police. Emphasising they aren't there to scare people but to help.</p> <p>Suggestions made to particularly strengthen officer visit in West Wales Islamic Cultural Association.</p>	Sian Davies / Teleri Williams	Next Meeting	<b>In Progress</b>	<p>Sian Davies liaising with Bethan James to assign more suited officers to youth communities such as school liaison officers.</p> <p>Sian Davies to liaise with Teleri Williams and Nia Rees to remind PCEO's to visit and engage more with the younger people in small communities.</p>
IAG/003/141021/I	<p>Linda Elias presented her SIP (Safeguarding Investigation Prevention) Vulnerability document to the group.</p> <p>All group members thought highly of the document, all positive comments</p>	----	---	----	For information of the group

	<p>were made.</p> <p>This document will be available to all officers in force.</p>				
IAG/004/141021/A	<p>IAG member raised an issue whereby they preserved an officer's behaviour towards them wasn't professional.</p> <p>Queries were raised on what training is given to officers on communications skills &amp; what training is provided for unconscious bias.</p>	Sian Davies	Next Meeting	<b>In Progress</b>	Sian Davies to check with Simon Tudor what training is provided to student officers in regards to communicating respectfully and efficiently to the public.
IAG/005/141021/A	A member shared that our Positive Action officer could visit the West Wales Islamic Cultural Association, to provide information about Police recruitment.	Sian Davies	Next Meeting	<b>Complete</b>	Sian Davies to provide Nia Rees (Positive Action) with appropriate contact details.
IAG/006/141021/A	Discussion took place around Body Camera to be shown again in the IAG meetings.	Sian Davies / Ch Insp Tom Sharville	Next Meeting	<b>In Progress</b>	Sian Davies to contact IT to see if we can access the footage again.
IAG/007/141021/I	Inspectors are now given access to view officers body cameras, to ensure they are being activated at	----	----	----	For information of the group

	<p>every Stop and Search scene.</p> <p>Also, some officers lacked confidence around the Stop and Search process. Therefore, new mentoring schemes have been put in place to help strengthen the quality of officers Stop and Search cases.</p>				
IAG/008/141021/I&A	Group were satisfied with the Terms of Reference for the IAG.	Sian Davies	Next Meeting	<b>In Progress</b>	Sian Davies will upload the new ToR to the force website and internal intranet.
IAG/009/141021/I	<p>DPP are working hard to improve diversity in force by:</p> <ul style="list-style-type: none"> <li>- Having a Positive Action Officer</li> <li>- Having Community Engagement officers.</li> <li>- An app has now been created so officers can take people details down instantly if they are interested in becoming a PC. This information gets dialled straight through to the force's positive action officer to follow up on.</li> </ul>	----	----	----	For information of the group

	- PCSO's & PCEO's target recruitment advertisement in the diverse communities.				
IAG/010/141021/A	Figures requested by the group of how many Ethnic Minority Group individuals get Stopped and Searched.	Ch Insp Thomas Sharville	Next Meeting	<b>In Progress</b>	Ch Insp Tom Sharville to research the figures and share them in the next meeting.
IAG/011/141021/A	The Equality, Diversity & Welsh Language Manager is creating a cultural awareness video for our staff and officers to educate and improve understanding of our communities. We are looking for willing volunteers to participate in the video.  Information regarding the video to be circulated to IAG members.	Teleri Williams / Sian Davies	Next Meeting	<b>Complete</b>	Sian Davies to share cultural awareness video information.
IAG/012/141021/I	The Equality and Diversity team contact the Business Support Unit prior to every IAG meeting to query if we are able to hold the meetings at HQ or if we need to continue holding them virtually due to Covid19 restrictions. Sian Davies will continue to query with HR – BSU prior to future meetings.	----	----	----	For information of the group

IAG/013/141021/I&A	With great pleasure we announced that the IAG Group had been nominated in our annual force awards for 'Volunteer of the year'.  Details of the award ceremony will be provided to the group.	Sian Davies	Next Meeting	<b>Complete</b>	Sian Davies to circulate award ceremony details to the IAG group.
IAG/014/141021/A	One IAG member usually attends the Strategic Mental Health meetings, however the members has not received an invitation for quite some time.	Sian Davies	Next Meeting	<b>In Progress</b>	Sian Davies to contact the Mental Health Co-Ordinator to ask if an invitation can be sent to future meetings.
IAG/015/141021/I	A member shared that Interpreter now no longer exists and a Sign Video is now available, 24/7.	----	----	----	For information of the group

**Next Meeting:**  
27<sup>th</sup> January, 2022

