



ACTIONS

Name of meeting: Independent Advisory Group

Date: 23rd November 2022

Time: 10:30 - 13:00

Venue: Headquarters – SCC005

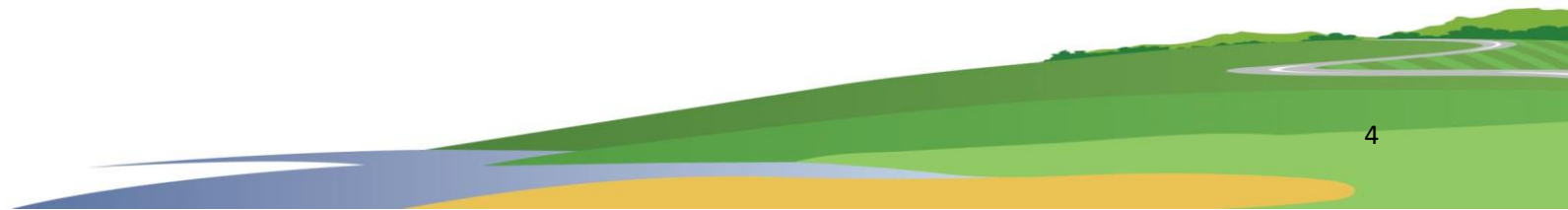
Meeting Chaired by: Derek Turner – Independent Advisor

<p>Attendees:-</p>	<p>Derek Turner, - Independent Advisor Paul Saunders - Independent Advisor Debra Croft - Independent Advisor Baba Gana - Independent Advisor Patricia Rafique - BSL Interpreter Paul Lewis - BSL Interpreter Teleri Williams - Equality Diversity and Welsh Language Manager, DPP Miranda Bryant - Equality Diversity and Welsh Language Support Officer, DPP Iona Jones-Kenny - PCSO 8174, DPP Chris Neve - Chief Inspector, Operations, DPP Gruff Ifan - Head of Communications and Engagement OPCC, Sian Bamford - Mental Health Co-ordinator, DPP (part of meeting) Ffion Grundy - Head of Programmes, Stonewall (Part of meeting).</p>
<p>Apologies:-</p>	<p>Elizabeth Johnson - Independent Advisor</p>
<p>Action Plan Colours:</p>	<p>Green = Complete Amber = In Progress Grey - Item noted</p>

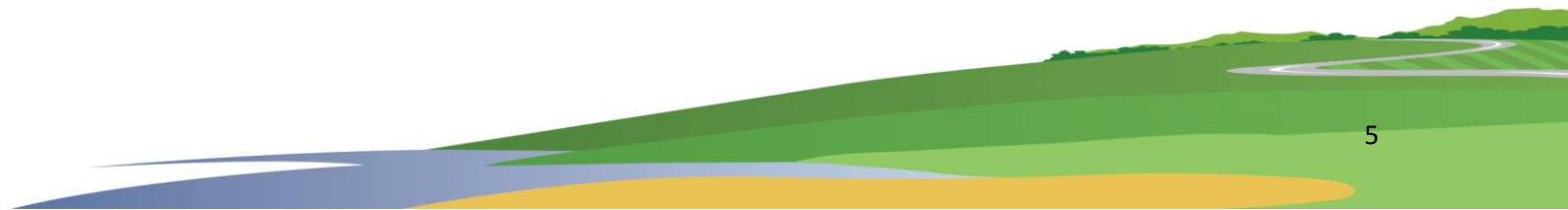
	Action Number	Action/Key Decisions	Owner	Timescale	Status	Update
2	IAG/002/200522/A	Based on the protected characteristics, Nia Rees to gather information on the duration staff/officers stay in roles	Nia Rees	Next Meeting	Action Complete	1/12/22 Data circulated to the group 14/08/2022 - Nia has downloaded the data – once data has been analysed and put in a readable format Nia will circulate to the group.
3	IAG/003/200522/A	Nia to obtain 'drop out figures' from applicants recruitment processes up to the offer accepted stage, this is to see if there are any trends in the drop out figures.	Nia Rees	Next Meeting	Action Complete	1/12/22 Data circulated to the group. 14/08/2022 - Nia has downloaded the data – once data has been analysed and put in a readable format Nia will circulate to the group.
4	IAG/004/200522/A	Nia to plan yearly visits with Baba Gana's association for recruitment workshops.	Nia Rees	Next Meeting	In Progress	29/11/22 Baba Gana has shared one date with the force. Teleri Williams ask requested other dates for the remainder of the year. 14/08/2022 - Nia will arrange visits with Baba Gana in September. 24/08/2022 – Contact hasn't been made with Baba Gana for visits in September. Nia to make contact.

5	IAG/005/200522/A	A request was made for Frances Taylor (Independent Office for Police Conduct) to find out if they receive many complaints from the deaf community. This information is then to be fed back to the group.	Frances Taylor	Next Meeting	Item Discharged	24/08/2022: Contact made. 24/08/2022: Teleri to contact Frances Taylor for an update and for a copy of the presentation.
9	IAG/009/240822/A	Baba Gana to share dates and times with Teleri of when the Multicultural Network meet.	Baba Gana	Next Meeting	Item Discharged	29/11/22 please see action 4 above.
11	IAG/011/240822/A	The group shared that Culture within the Police needs to be addressed. Teleri Williams to contact Linda Williams to receive an update on the Culture Workstream.	Teleri Williams	Next Meeting	Item Complete	29/11/22 a new culture working group as been created with the first meeting scheduled for December 2022. The group suggested that a member of this group should attend to represent the IAG. Baba Gana will be attending on behalf of the IAG. 8/11/22 Teleri Williams will provide a brief update at the meeting on 23 rd November 2022. 1/09/2022: Teleri Williams contacted Linda Williams for an update

12	IAG/012/24112022/N	The group agreed for Derek Turner to remain as Chair and when new members are in place next year for this to be considered again.	Agreed	Noted		
13	IAG/013/24112022/A	<p>The group discussed the timings of future meetings. Some preferred an evening meeting whilst others preferred to meet during the day. The group agreed that a short questionnaire should be circulated to find out what times individuals preferred and that future meetings times may vary to accommodate everyone's needs.</p> <p>The group also discussed if Stop & Search reviews should take place as part of the IAG meeting or a separate meeting held on the same day</p>	Miranda Bryant	Next Meeting	Action Completed	1/12/22 – questionnaire circulated to find out people's preferences.



14	IAG/014/24112022 /A	<p>Ffion Grundy, Head of Programmes provided an overview of Stonewall to the group. A discussion ensued in respect of culture and how people are treated within the community by police. Awareness training is always provided but it does not necessarily change the culture. The IAG are very keen to have members from a diverse background and asked if Stonewall had links with any LGBT+ individuals in the Dyfed Powys area who would like to become a member of the IAG. Miranda Bryant to send Ffion Grundy a copy of the electronic IAG information leaflet for circulation</p>	Ffion Grundy /Miranda Bryant	Next Meeting	Action Completed	28/11/22 – IAG information leaflet sent to Ffion Grundy for circulation.
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15	IAG/15/24112022/A	Advertise for new IAG members on the Stonewall advertising space on-line. Details of the advert to be sent to Nia Rees.	Miranda Bryant/ Nia Rees	Next Meeting	Action	
16	IAG/16/2411/022/A	An input was provided in respect of the new Mental Health 111 option 2 service. A query was raised as to how the Deaf Community access this service. Sian Bamford will feedback to this group how the Deaf Community can access this 111 option 2 service.	Sian Bamford	Next Meeting	Action	
17	IAG/17/24112022/A	The IAG discussed how the new mental health 111 option 2 service was promoted. Sian Bamford will share the communications package with this group	Sian Bamford/ IAG members	Next meeting	Action complete	1/12/22 Communication package in respect of the new mental health 111 option 2 service circulated to the group.



18	IAG/18/24112022/N	<p>The IAG discussed 10 Stop & Search records and 1 body worn video clip.</p> <p>The supervisors had viewed all the Stop & Search records, but the IAG members would have liked to have been able to view the supervisor's comments. With system changes this may be possible in the future.</p> <p>Overall, the group agreed that some records needed more detail/context noted within the reason grounds for Stop & Search. For example, could the officer smell cannabis prior to the search, or explain the demeanour of the individual which raised a concern prior to the Stop & Search.</p> <p>One body worn video clip was shared with this group. After viewing the body worn video clip, they agreed that there was a valid reason for this Stop & Search and that the officer was very polite to the individuals involved.</p>			Noted.	
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Next Meeting:

15th February 2023 at HQ/hybrid 10:30 am to 12:30 pm for IAG Quarterly Meeting.

15th February 2023 at HQ/hybrid 13:00 to 14:00 Stop & Search Review.

