



Heddlu Police

**DYFED-POWYS**

**Information about Employment Monitoring  
of Protected Characteristics:**

**31<sup>st</sup> March 2017**

## Age

Count of Age Band (Excl Career Breaks)	Male	Female	Male	Female	Male	Female	Male	Female	
Row Labels	25 or under		26 to 40		41 to 55		over 55		Grand Total
Police Officer	30	30	313	197	440	148	12	3	1173
Police Staff	28	39	93	182	129	200	95	59	825
Special Constable	29	11	51	26	23	13	8	2	163
Volunteer	1	4	2	5	4	1	16	10	43
Grand Total	88	84	459	410	596	362	131	74	2204

## Gender

Count of Sex (Excl Career Breaks)			
Row Labels	Female	Male	Grand Total
Police Officer	377	796	1173
Police Staff	480	345	825
Special Constable	52	111	163
Volunteer	20	23	43
Grand Total	929	1275	2204

## Sexual Orientation

Count of Sexual Orientation (Excl Career Breaks)						
Row Labels	Heterosexual	Bisexual	Gay/Lesbian	Declined to Specify	Not Stated	Grand Total
Police Officer	782	1	14	279	97	1173
Police Staff	544	2	9	165	105	825
Special Constable	48		1	6	108	163
Volunteer	1				42	43
<b>Grand Total</b>	<b>1375</b>	<b>3</b>	<b>24</b>	<b>450</b>	<b>352</b>	<b>2204</b>

## Disability

Count of Disability Type (Excl Career Breaks)					
Row Labels	Declined to specify	Disabled	Not disabled	Not Known	Grand Total
Police Officer	10	35	1023	105	1173
Police Staff	5	41	679	100	825
Special Constable		0	56	107	163
Volunteer			1	42	43
<b>Grand Total</b>	<b>15</b>	<b>76</b>	<b>1759</b>	<b>354</b>	<b>2204</b>

## Ethnic Origin

Count of Ethnic Origin (Excl Career)	White			Mixed			Asian / Asian British			Black		Other Ethnic Group		Not Stated	Grand Total	
	White - British	White - Irish	Any other White background	White and Asian	White and Black Carribean	Any other Mixed background	Asian - Indian	Asian - Bangladeshi	Any other Asian Background	African	Caribbean	Any Other Black Background	Chinese			Any other ethnic group
Police Officer	1000	7	17	3		2	1		1	1			1	0	140	1173
Police Staff	703	1	11	1		2	1	1	2		1	0			102	825
Special Constable	57														106	163
Volunteer	1														42	43
<b>Grand Total</b>	<b>1761</b>	<b>8</b>	<b>28</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>390</b>	<b>2204</b>

## Religion

Count of Religion (Excl Career Breaks)									
Row Labels	Buddhist	Christian	Do not wish to disclose	Hindu	Muslim	None (Atheist)	Not Known	Other	Grand Total
Police Officer	1	578	191	1	4	249	119	30	1173
Police Staff	2	438	101		3	156	116	9	825
Special Constable		28	2			22	110	1	163
Volunteer						1	42		43
<b>Grand Total</b>	<b>3</b>	<b>1044</b>	<b>294</b>	<b>1</b>	<b>7</b>	<b>428</b>	<b>387</b>	<b>40</b>	<b>2204</b>

### Welsh Speakers

<b>Count of Welsh Language (Speaking/Understanding) (Excl Career Breaks)</b>								
<b>Row Labels</b>	<b>Level 0</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Not Stated</b>	<b>Grand Total</b>
<b>Police Officer</b>	<b>239</b>	<b>273</b>	<b>251</b>	<b>115</b>	<b>87</b>	<b>146</b>	<b>62</b>	<b>1173</b>
<b>Police Staff</b>	<b>96</b>	<b>234</b>	<b>155</b>	<b>105</b>	<b>97</b>	<b>110</b>	<b>28</b>	<b>825</b>
<b>Special Constable</b>	<b>9</b>	<b>18</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>12</b>	<b>99</b>	<b>163</b>
<b>Volunteer</b>					<b>1</b>	<b>1</b>	<b>41</b>	<b>43</b>
<b>Grand Total</b>	<b>344</b>	<b>525</b>	<b>421</b>	<b>225</b>	<b>190</b>	<b>269</b>	<b>230</b>	<b>2204</b>