



Heddlu • Police
DYFED-POWYS

Diogelu ein Cymuned - Safeguarding our Community

**Information about Employment Monitoring
of Protected Characteristics:**

31st March 2016

Age

Count of Age Band (Excl Career Breaks)					
Row Labels	25 or under	26 to 40	41 to 55	over 55	Grand Total
Police Officer	55	502	594	12	1163
Police Staff	68	262	337	110	777
Special Constable	53	73	38	7	171
Volunteer	4	5	4	22	35
Grand Total	180	842	973	151	2146

Gender

Count of Sex (Excl Career Breaks)			
Row Labels	Female	Male	Grand Total
Police Officer	361	802	1163
Police Staff	464	313	777
Special Constable	53	118	171
Volunteer	13	22	35
Grand Total	891	1255	2146

Sexual Orientation

Count of Sexual Orientation (Excl Career Breaks)						
Row Labels	Heterosexual	Bisexual	Gay/Lesbian	Declined to Specify	Not Stated	Grand Total
Police Officer	795	2	10	310	46	1163
Police Staff	546	2	9	180	40	777
Special Constable	55		1	9	106	171
Volunteer					35	35
Grand Total	1396	4	20	499	227	2146

Disability

Count of Disability Type (Excl Career Breaks)					
Row Labels	Declined to specify	Disabled	Not disabled	Not Known	Grand Total
Police Officer	10	35	1065	53	1163
Police Staff	5	42	691	39	777
Special Constable	0	1	66	104	171
Volunteer				35	35
Grand Total	15	78	1822	231	2146

Ethnic Origin

Count of Ethnic Origin (Excl Career Breaks)	White			Mixed			Asian / Asian British			Black			Other Ethnic Group		Not Stated	Grand Total
	White - British	White - Irish	Any other White background	White and Asian	White and Black Carribbean	Any other Mixed background	Asian - Indian	Asian - Bangladeshi	Any other Asian Background	African	Caribbean	Any Other Black Background	Chinese	Any other ethnic group		
Police Officer	1038	7	18	3	0	2	1	0	1	1	0	0	1	1	90	1163
Police Staff	712	1	11	0	0	1	1	1	0	0	1	0	0	0	49	777
Special Constable	66	0	1	0	0	0	0	0	0	0	0	0	0	0	104	171
Volunteer															35	35
Grand Total	1816	8	30	3	0	3	2	1	1	1	1	0	1	1	278	2146

Religion

Count of Religion (Excl Career Breaks)									
Row Labels	Buddhist	Christian	Do not wish to disclose	Hindu	Muslim	None (Atheist)	Not Known	Other	Grand Total
Police Officer	2	602	199	1	4	256	68	31	1163
Police Staff	3	451	105	0	1	146	58	13	777
Special Constable	1	32	4	0	0	22	110	2	171
Volunteer							35		35
Grand Total	6	1085	308	1	5	424	271	46	2146

Welsh Speakers

Count of Welsh Language (Speaking/Understanding) (Excl Career Breaks)								
Row Labels	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Not Stated	Grand Total
Police Officer	246	246	258	106	83	147	77	1163
Police Staff	102	195	149	95	74	121	41	777
Special Constable	9	19	16	2	3	17	105	171
Volunteer							35	35
Grand Total	357	460	423	203	160	285	258	2146