



Heddlu • Police
DYFED-POWYS

Diogelu ein Cymuned - Safeguarding our Community

**Information about Employment Monitoring
of Protected Characteristics:**

31st March 2015

Age

Count of Age Band (Excl Career Breaks)					
Row Labels	25 or under	26 to 40	41 to 55	over 55	Grand Total
Police Officer	53	514	611	12	1190
Police Staff	61	253	321	99	734
Special Constable	44	65	31	7	147
Volunteer	10	1	8	23	42
Grand Total	168	833	971	141	2113

Gender

Count of Sex (Excl Career Breaks)			
Row Labels	Female	Male	Grand Total
Police Officer	355	835	1190
Police Staff	433	301	734
Special Constable	44	103	147
Volunteer	14	28	42
Grand Total	846	1267	2113

Sexual Orientation

Count of Sexual Orientation (Excl Career Breaks)						
Row Labels	Heterosexual	Bisexual	Gay/Lesbian	Declined to Specify	Not Stated	Grand Total
Police Officer	782	1	10	350	47	1190
Police Staff	507	2	10	186	29	734
Special Constable	58	0	1	10	78	147
Volunteer	0	0	0	0	42	42
Grand Total	1347	3	21	546	196	2113

Disability

Count of Disability Type (Excl Career Breaks)					
Row Labels	Declined to specify	Disabled	Not disabled	Not Known	Grand Total
Police Officer	13	36	1094	47	1190
Police Staff	5	44	650	35	734
Special Constable	0	2	70	75	147
Volunteer	0	0	0	42	42
Grand Total	18	82	1814	199	2113

Ethnic Origin

Count of Ethnic Origin (Excl Career Breaks)	White			Mixed			Asian / Asian British			Black			Other Ethnic Group		Not Stated	Grand Total
	White - British	White - Irish	Any other White background	White and Asian	White and Black Carribean	Any other Mixed background	Asian - Indian	Asian - Bangladeshi	Any other Asian Background	African	Caribbean	Any Other Black Background	Chinese	Any other ethnic group		
Police Officer	1060	8	20	3	0	2	1	0	1	0	0	0	1	0	94	1190
Police Staff	673	1	7	1	0	1	1	1	0	0	1	1	1	0	47	735
Special Constable	71	0	1	0	0	0	0	0	0	0	0	0	0	0	75	147
Volunteer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	42	42
Grand Total	1804	9	28	4	0	3	2	1	1	0	1	1	2	0	258	2114

Religion

Count of Religion (Excl Career Breaks)									
Row Labels	Buddhist	Christian	Do not wish to disclose	Hindu	Muslim	None (Atheist)	Not Known	Other	Grand Total
Police Officer	2	614	219	1	3	252	27	72	1190
Police Staff	3	435	101	0	1	139	41	14	734
Special Constable	1	34	5	0	0	23	81	3	147
Volunteer							42		42
Grand Total	6	1083	325	1	4	414	191	89	2113

Welsh Speakers

Count of Welsh Language (Speaking/Understanding) (Excl Career Breaks)								
Row Labels	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Not Stated	Grand Total
Police Officer	254	245	259	103	94	155	80	1190
Police Staff	99	170	151	85	73	115	41	734
Special Constable	11	18	17	2	4	18	77	147
Volunteer	1	0	0	0	0	0	41	42
Grand Total	365	433	427	190	171	288	239	2113