



**Heddlu • Police**  
**DYFED-POWYS**

*Diogelu ein Cymuned - Safeguarding our Community*



## Special Constable Eligibility Criteria

<b>Age</b>	The minimum age requirement for entry is 18 years (at the time of applying). There is no upper age limit however, candidates must be in good health.
<b>Health</b>	Applicants must be physically and psychologically capable of effectively undertaking the duties required. Successful applicants will be asked prior to appointment to fill in a medical questionnaire and undertake a medical examination which will also include an eyesight test. Failure to meet the medical and eyesight standards will mean that the applicant cannot be appointed. Further details regarding the eyesight standards are available on the guidance notes.
<b>Education</b>	Formal academic qualifications are not essential but applicants need to demonstrate that they have the appropriate skills and abilities to perform the role of a Special Constable. Applicants may be required to produce examination certificates for training and development purposes.
<b>Finance</b>	<p>If an applicant has been registered as bankrupt and the bankruptcy debts have been discharged, they cannot apply for a Special Constable role with us until 3 years after the discharge of the debt.</p> <p>Most applicants have debts, such as mortgages, undischarged student or other loans and credit/store debts. Debts which are manageable are not a bar to appointment.</p>
<b>Nationality &amp; Residency</b>	<p>To be eligible for appointment, applicants must be a British Citizen or a member of the European Economic Areas (EEA). Commonwealth citizens and foreign nationals are also eligible to apply but only if they have been a resident in the UK for a minimum of 3 years (prior to applying) and free from restrictions.</p> <p>If an applicant falls under the Commonwealth citizen or other foreign national criteria, they must provide proof to confirm that they have no restrictions to stay in the UK. Applicants should therefore send a copy of their passport showing that their stay is free from restrictions.</p> <p>Applicants <b>must not</b> send their actual passport with their application.</p>
<b>Character / Criminal Convictions</b>	<p>Only persons of good character will be accepted as you must respect and uphold the law. If an applicant has been convicted or cautioned for any offence, they may still be eligible for the role depending on the nature of the circumstances of the offence. However, failure to disclose details will result in the applicant not being able to become a Special Constable. Convictions and cautions for any offence after the date of the application being submitted must be disclosed to the force volunteer recruitment team immediately.</p> <p>All convictions/cautions (including any person known to the applicant) will be considered on individual merit, taking into account circumstances of the offence, the age of the individual, when the offence was committed, the lapse of time since the offence, and evidence of good character since the offence.</p>

<p><b>Conflict of Interest / Non-Eligibility</b></p>	<p>Applications will not be accepted from individuals where there is a significant possibility that this could lead to a conflict of interest in their professional life or another voluntary role. Applicants must therefore give full details of their current employment or other voluntary work they do as part of your application. If we consider there will be a conflict of interest, we will not be able to progress with the application.</p> <p>Applicants should be aware that there are some jobs which are known as “precluded occupations”. These are roles where there is potential for a conflict of interest to arise between their current role and the role of Special Constable.</p> <p>Some relevant examples of precluded occupations are:</p> <ul style="list-style-type: none"> <li>• Bar work</li> <li>• Door Staff</li> <li>• Armed Forces</li> <li>• Immigration Officers</li> </ul> <p>Roles where you may be allowed to be appointed as a Special Constable depending on the nature of the work:</p> <ul style="list-style-type: none"> <li>• Security work</li> <li>• Any role in the criminal justice sector</li> </ul> <p>This is not a definitive list and if you have any queries you should contact the volunteer recruitment team to discuss.</p> <p>Application from members of the Armed Forces who have 12 months or more before discharge may be accepted, at the discretion of the Chief Officer. Confirmation of the projected date of discharge should be enclosed.</p>
<p><b>Vetting Procedures</b></p>	<p>Special Constables are subject to the Data Protection Act, Misuse of Computers, Official Secrets Act and ACPO National Vetting Policy 2012. It is important that the reliability and integrity of individuals is maintained and for this reason the applicant, their family and others who live at their address are be subject to the appropriate vetting process.</p> <p>References will be taken up for vetting purposes.</p>
<p><b>BNP</b></p>	<p>The Police Service has a policy of prohibiting any of their staff or volunteers from becoming members of the BNP or similar organisations whose aims, objectives or pronouncements may contradict our duty to promote race equality. If the applicant is, or has been, a member of the BNP or similar, their application will be rejected.</p>
<p><b>Tattoos &amp; Piercings</b></p>	<p>Some tattoos are unacceptable, for example if they cause offence to members of the public or colleagues and/or invite provocation, or are considered to be rude, lewd, crude, racist, sexist, sectarian, homophobic, violent or intimidating. Other tattoos and piercings are not necessarily a bar to appointment although they may affect which roles you can fulfil if they could offend others or bring discredit to the Police Service.</p> <p>Please describe any tattoos or piercings on your face, neck forearms or hands on the application form and provide 2 photographs of each tattoo. The first must be a close-up of the tattoo and the second must clearly show the location of the tattoo on the body. Ensure that you describe any personal significance and (if applicable) give a translation.</p>