



Heddlu Police

**DYFED-POWYS**

Diogelu ein cymunedau, gyda'n gilydd Safeguarding our communities, together

**Information about Employment Monitoring  
of Protected Characteristics:**

**31<sup>st</sup> March 2018**

## Age

Count of Age Band (Excl. Career Breaks)	Male	Female	Male	Female	Male	Female	Male	Female	Grand Total
	25 or under		26 to 40		41 to 55		over 55		
Police Officer	28	27	352	225	412	137	14	3	1198
Police Staff	23	40	92	199	129	215	87	60	845
Special Constable	22	9	29	13	15	7	3	0	98
Volunteer	3	5	3	8	3	4	18	15	59
<b>Grand Total</b>	<b>76</b>	<b>81</b>	<b>476</b>	<b>445</b>	<b>559</b>	<b>363</b>	<b>122</b>	<b>78</b>	<b>2200</b>

## Gender

Count of Sex (Excl. Career Breaks)	Female	Male	Grand Total
Police Officer	392	806	1198
Police Staff	514	331	845
Special Constable	29	69	98
Volunteer	27	32	59
<b>Grand Total</b>	<b>962</b>	<b>1238</b>	<b>2200</b>

## Sexual Orientation

Count of Sexual Orientation (Excl. Career Breaks)	Heterosexual	Bisexual	Gay/Lesbian	Declined to Specify	Not Stated	Grand Total
Police Officer	752	2	14	247	183	1198
Police Staff	527	1	8	157	152	845
Special Constable	29	0	1	5	63	98
Volunteer	1	0	0	0	58	59
<b>Grand Total</b>	<b>1309</b>	<b>3</b>	<b>23</b>	<b>409</b>	<b>456</b>	<b>2200</b>

## Disability

Count of Disability Type (Excl. Career Breaks)	Declined to specify	Disabled	Not disabled	Not Known	Grand Total
Police Officer	9	33	966	190	1198
Police Staff	5	40	645	155	845
Special Constable	1	0	36	61	98
Volunteer	0	0	1	58	59
<b>Grand Total</b>	<b>15</b>	<b>73</b>	<b>1648</b>	<b>464</b>	<b>2200</b>

## Ethnic Origin

Count of Ethnic Origin (Excl Career Breaks)	White			Mixed			Asian / Asian British			Black			Other Ethnic Group		Not Stated	Grand Total
	White - British	White - Irish	Any other White background	White and Asian	White and Black Carribean	Any other Mixed background	Asian - Indian	Asian - Bangladeshi	Any other Asian Background	African	Caribbean	Any Other Black Background	Chinese	Any other ethnic group		
Police Officer	943	7	17	6	0	3	1	0	1	1	0	0	1	0	218	1198
Police Staff	677	2	10	0	0	1	1	0	0	0	0	1	0	0	153	845
Special Constable	37	0	0	0	0	0	0	0	0	0	0	0	0	0	61	98
Volunteer	1	0	0	0	0	0	0	0	0	0	0	0	0	0	58	59
<b>Grand Total</b>	<b>1658</b>	<b>9</b>	<b>27</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>490</b>	<b>2200</b>

## Religion

Count of Religion (Excl. Career Breaks)	Buddhist	Christian	Do not wish to disclose	Hindu	Muslim	None (Atheist)	Not Known	Other	Grand Total
Police Officer	2	541	172	1	4	247	204	27	1198
Police Staff	2	409	101	0	0	155	167	11	845
Special Constable	0	19	1	0	0	13	64	1	98
Volunteer	0	0	0	0	0	1	58	0	59
<b>Grand Total</b>	<b>4</b>	<b>969</b>	<b>274</b>	<b>1</b>	<b>4</b>	<b>416</b>	<b>493</b>	<b>39</b>	<b>2200</b>

### Welsh Speakers

<b>Count of Welsh Language (Speaking/Understanding) (Excl. Career Breaks)</b>	<b>Level 0</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Not Stated</b>	<b>Grand Total</b>
<b>Police Officer</b>	<b>235</b>	<b>295</b>	<b>246</b>	<b>121</b>	<b>86</b>	<b>143</b>	<b>72</b>	<b>1198</b>
<b>Police Staff</b>	<b>86</b>	<b>249</b>	<b>152</b>	<b>114</b>	<b>101</b>	<b>107</b>	<b>36</b>	<b>845</b>
<b>Special Constable</b>	<b>6</b>	<b>17</b>	<b>8</b>	<b>3</b>	<b>5</b>	<b>7</b>	<b>52</b>	<b>98</b>
<b>Volunteer</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>56</b>	<b>59</b>
<b>Grand Total</b>	<b>327</b>	<b>562</b>	<b>406</b>	<b>238</b>	<b>193</b>	<b>258</b>	<b>216</b>	<b>2200</b>