



# Heddlu • Police

## DYFED-POWYS

*Diogelu ein Cymuned - Safeguarding our Community*

**FOI Request: 333/2018:**

**Request:**

Under the freedom of information act, could you please provide the following information for each of the following periods a) December 2015-November 2016 and b) December 2016-November 2017.

1. The number of officers in your force who faced gross misconduct investigations/were added to The College of Policing's "disapproved register" in that year.
2. The number of these officers who either retired or resigned before the investigation was concluded.
3. The number of these officers dismissed after the investigation was concluded.
4. The number of these officers who received disciplinary action after the investigation was concluded.

If there is a possibility the request exceeds the Section 12 limits of the act, can you please provide assistance in narrowing my request to within practical limits.

**Response:**

*Please note: The results below are based on investigations that were assessed as "Gross Misconduct" where the assessment decision was made during the dates specified within the request. At the conclusion of an investigation it may be determined that there is no case to answer or the conduct subject to investigation did not meet the threshold for "gross misconduct" and has been reassessed as "misconduct". Therefore not every "gross misconduct investigation" will result in an officer leaving the force or receiving disciplinary action. Any officer who was dismissed from the force prior to 15<sup>th</sup> December 2017 was added to The College of Policing's "disapproved register" as a matter of course. Following that date any officer that was dismissed was added to the College of policing's "Barred" list.*

**Question 1**

I can confirm that Dyfed-Powys Police does hold the information requested, as outlined below.

	<b>Total number of Police Officers subject to gross misconduct investigations</b>
<b>Dec 2015 – Nov 2016</b>	13
<b>Dec 2016 – Nov 2017</b>	6

*Please note: The above information relates to the total number of Police Officers subject to gross misconduct investigations, not the total number of Police Officers added to The College of Policing's 'disapproved register'; these are two separate matters.*

**Question 2:**

I can confirm that Dyfed-Powys Police does hold the information requested, as outlined below.

	<b>Total number of Police Officers in Question 1 that resigned/retired before investigation concluded</b>
<b>Dec 2015 – Nov 2016</b>	1
<b>Dec 2016 – Nov 2017</b>	1

**Question 3:**

I can confirm that Dyfed-Powys Police does hold the information requested, as outlined below.

	<b>Total number of Police Officers in Question 1 that were dismissed after investigation concluded</b>
<b>Dec 2015 – Nov 2016</b>	2
<b>Dec 2016 – Nov 2017</b>	0

*Please note: The total number of Police Officers in Question 1 that were dismissed (above) would also be the total number of Police Officers in Question 1 that were added to The College of Policing's 'disapproved register'.*

**Question 4:**

I can confirm that Dyfed-Powys Police does hold the information requested, as outlined below.

	<b>Total number of Police Officers in Question 1 that received disciplinary action after investigation concluded</b>
<b>Dec 2015 – Nov 2016</b>	3
<b>Dec 2016 – Nov 2017</b>	2

**It should be noted that as a result of the systems adopted by Dyfed-Powys Police in relation to the recording of such information that the information released may or may not be accurate.**